

SECRET

7-6-77

MEMORANDUM FOR: Director of Central Intelligence

FROM : E. H. Knoche
Deputy Director of Central Intelligence

SUBJECT : Supergrade Promotions (U)

1. (U) Action Requested: Recommendations to the Director of Central Intelligence are contained in paragraph 4.

2. (S) Background:

a. The Executive Advisory Group has received from the four Deputy Directors and the DCI area recommendations for promotions to the grades of GS-16, 17 and 18 and to the Scientific Pay Scale level.

b. Attached at Tab A is a statistical summary of CIA's supergrades. This summary shows a total [] on duty against an authorized ceiling [] for the Agency.

25X1

25X
25X

[] Tab B shows the recent sharp drop-off in supergrade promotions.

3. (U/AIUO) Staff Position:

a. With respect to the recommended promotions to GS-17, GS-18 and SPS, there is concern only where a promotion will result in a PRA situation with no stated plan for proper reassignment within the next two years as required. Consequently, and especially in view of concern about the number of PRA's in senior positions, I do not support one particular recommendation for a promotion in this category to GS-17.

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25X

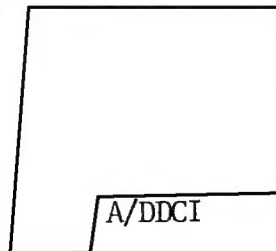
CENTRAL INTELLIGENCE AGENCY

6 July 1977

NOTE FOR: DDCI

Hank -

I have checked the figures and I believe they are accurate. I would have written the memo a little differently in the interest of clarity, however, the conclusion and recommendations are clear cut and I suggest you send it on.


A/DDCI

Attachment:
Supergrade Promotions